

- a) The registered par value shares of the remaining shareholders (minority shareholders) of RIB Software SE, with its registered office in Stuttgart, Germany, will be transferred pursuant to Art. 9(1)(c)(ii) SE Regulation in conjunction with Sec. 327a para. 1 sentence 1 AktG to the main shareholder against payment of cash compensation in the amount of EUR 41.72 per par value share to be paid by Schneider Electric Investment AG, with its registered office in Düsseldorf, registered in the commercial register of the Local Court of Düsseldorf under HRB 85184 (main shareholder).
- b) The stock options issued by RIB Software SE, with its registered office in Stuttgart, under the 2015 and 2020 stock option plans will be converted into a claim for payment of reasonable cash compensation in the amount of
- EUR 39.14 per option issued under the 2015 stock option plan with grant date 1 September 2015
 - EUR 39.07 per option issued under the 2015 stock option plan with grant date 4 July 2016,
 - EUR 38.83 per option issued under the 2015 stock option plan with grant date 3 July 2017,
 - EUR 38.59 per option issued under the 2015 stock option plan with grant date 2 July 2018,
 - EUR 38.35 per option issued under the 2015 stock option plan with grant date 1 July 2019,
 - EUR 11.43 per option issued under the 2020 stock option plan with grant date 1 September 2020,
 - EUR 37.89 per option issued under the 2020 stock option plan as amended by the resolution according to agenda item No. 7 of the General Meeting of 11 May 2021 with grant date 5 July 2021

to be paid by Schneider Electric Investment AG with its registered office in Düsseldorf.