

Virtual Annual General Meeting of RIB Software SE on 11 May 2021

Power of attorney and instructions

Number of access card: _____

Name: _____

Number of shares: _____

First name: _____

Instructions to the voting representative

I/We vote in favour of the administration's proposal on all agenda items.

or

I/We identify my/our voting behaviour on the agenda items individually as follows:

| Agenda items | Yes | No | Abstention |
|---|--------------------------|--------------------------|--------------------------|
| 2. Resolution on the appropriation of profits | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the formal approval of the actions of the members of the Administrative Board of RIB Software SE for the 2020 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the formal approval of the actions of the Managing Directors of RIB Software SE for the 2020 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Resolution on the election of the auditor for the annual financial statements and the consolidated financial statements for the 2021 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Resolution on the elections to the Administrative Board | | | |
| (1) Election of <u>Thomas Wolf</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (2) Election of <u>Philippe Delorme</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (3) Election of <u>Mads Bording Rasmussen</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (4) Election of <u>Prof. Martin Fischer</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (5) Election of <u>Prof. Dr. Rüdiger Grube</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (6) Election of <u>Dr. Matthias Rumpelhardt</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (7) Election of <u>Michael Sauer</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| (8) Election of <u>Axel Tismer</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Resolution on the amendment of the authorisation to grant subscription rights to members of the management and employees of the Company or any affiliated companies as part of the Stock Option Program 2020 and on the amendment of the Conditional Capital 2020/I and a corresponding amendment of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Resolution on the approval of the remuneration system for the Managing Directors of RIB Software SE | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Resolution on the remuneration of the members of the Administrative Board of RIB Software SE | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Power of attorney and instructions to the voting representative of RIB Software SE

I/We authorise the voting representative nominated by RIB Software SE, Ms Dina Schmid, Stuttgart, with the right to sub-authorise, to represent me/us at the Virtual General Meeting of RIB Software SE on 11 May 2021 and to exercise the voting right for me/us in accordance with my/our above instructions. (If you do not issue explicit and clear instructions on individual agenda items, the voting representative will abstain from voting on these agenda items). If I/we exercise my/our voting rights myself/ourselves or through an authorised third person by postal vote, this shall be deemed to be a revocation of this power of attorney and any sub-proxy granted.

X

Place, Date

X

(Signature(s) or other finalisation of the declaration according to Sec. 126b BGB (German Civil Code))

Important Note:

This Power of Attorney can only be taken into account if the registration for the general meeting has been effected in due time.